

Advantech Co., Ltd.
2025 Board of Directors Resolutions

114/2/27

Report Items	Contents of Resolutions
1. Reported on external endorsements and guarantees by the company in 2024.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
2. Reported on derivatives for the 4th quarter of 2024 and the status of funds loaned to others.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
3. Reported on internal audit execution for the 4th quarter of 2024.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
4. Reported on the risk management plan for 2025.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
5. Reported on the performance evaluation results of the Board of Directors and functional committees for 2024 (including external evaluation and internal self-assessment).	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
6. Report on the material topics, stakeholder engagement, and sustainability commitments of the company's 2024 sustainability report.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
7. Aures merger and acquisition progress report.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
8. Report on the proposed investment in Aristotle Enterprise Inc. to enhance Advantech's wireless technology capabilities.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
Discussion Items	Contents of Resolutions
1. Approved the company's 2025 operating budget and operating plan.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
2. Approved the company's 2024 business report, standalone financial statements, and consolidated financial statements.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
3. Approved the company's 2024 earnings distribution plan.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
4. Approved the company's 2025 regular shareholders meeting related matters.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
5. Approved the mandate of certified public accounts of PwC Taiwan and assessment of their independence and suitability for the year of 2025.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
6. Approved the company's 2024 distribution of director remuneration.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
7. Approved the company's 2024 distribution of employee remuneration.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
8. Approved the company's 2024 managerial officer's benefit packages (year-end, performance, and employee remuneration) and salary adjustment proposal.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
9. Approved the company's 2020 employee stock warrants executed in the 4th quarter with new shares issued for the common stock shares subscribed.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.

10. Approved the amendments to the company's "Advantech code of conduct" and "Salary and wage cycle internal control system."	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
11. Approved capital injection into the company's subsidiary, Advantech Corporate Investment Ltd., Cayman.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
12. Approved capital injection into the company's subsidiary, Advantech Investment Co., Ltd.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
13. Approved for intercompany loans within Aures to be converted from debt to additional paid-in capital (capital surplus).	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
14. Explanation regarding accounts receivable from the company's Beijing subsidiary overdue by more than 90 days.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
15. Approved the company's 2024 "Internal control statement" completed.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
16. Approved the company's 2025 project audit plan.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
17. Approved amendments to the company's "property, plant and equipment cycle internal control system."	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
18. Approved amendments to the company's "internal control self-inspection procedures."	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
19. Approved amendments to the company's "risk management procedures."	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
20. Approved amendments to the company's "sustainability information management procedures."	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.

114/4/24

Report Items	Contents of Resolutions
1. Reported derivatives of the company for the 1st quarter of 2025.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
2. Reported implementation status of internal audit of the company for the 1st quarter of 2025.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
3. Reported status of liability insurance coverage for all directors of the company.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
4. Reported planning and verification status of the company's greenhouse gas inventory.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
5. Aures merger and acquisition progress report	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
Discussion Items	Contents of Resolutions
1. Approved the company's 1st quarter of 2025 consolidated financial statements.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.

2. Approved the company's 2020 employee stock option executed in the 1st quarter with new shares issued for the common stock shares subscribed.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
3. Approved the change of corporate governance officer.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
114/7/31	
Report Items	Contents of Resolutions
1. Reported derivatives of the company for the 2nd quarter of 2025.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
2. Reported implementation status of internal audit of the company for the 2nd quarter of 2025.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
3. Reported on the post-acquisition integration progress of Aures.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
4. Reported the amendments to the company's environmental, health and safety (EHS) policy.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
5. Reported the adjustment of the exercise price of the company's 2020 employee stock options.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
6. Reported the adjustment of the exercise price of the company's 2023 employee stock options.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
Discussion Items	Contents of Resolutions
1. Approved the company's 2nd quarter of 2025 consolidated financial statements.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
2. Approved the overall plan for the preparation and assurance of the company's 2024 sustainability report.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
3. Approved the provision of a short-term lending facility of USD 7 million to the company's subsidiary, Retail Technology Group (RTG).	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
4. Approved the provision of a short-term lending facility of USD 5 million to the company's subsidiary, Aures FR.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
5. Approved the amendments to the company's human rights commitment policy.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
6. Approved the amendments to the company's sustainable raw materials policy.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
7. Approved the amendments to the company's "production cycle" internal control system.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
8. Approved the company's 2020 employee stock warrants executed in the 2nd quarter with new shares issued for the common stock shares subscribed.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.

114/10/30

114/10/30	
Report Items	Contents of Resolutions
1. Report on the company's derivative trading, fund lending, and endorsements/guarantees for 3rd quarter of fiscal year 2025.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
2. Reported implementation status of internal audit of the company for 3rd quarter of 2025.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
3. Reported on the post-acquisition integration progress of Aures.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
4. Reported special report on risk management and information security, and annual execution summary of the company for 2025.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
5. Reported implementation of integrity management of the company.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
6. Reported specific implementation of ESG sustainability of the company for 2025.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
7. Reported on the company's 2025 "corporate value enhancement plan."	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
Discussion Items	Contents of Resolutions
1. Approved the company's 3rd quarter of 2025 consolidated financial statements.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
2. Approved the disposal in the open market of a portion of the company's shareholding in AzureWave Technologies, Inc..	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
3. Approved the application for foreign exchange and derivatives trading exposure limits with banks to meet operational requirements.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
4. Approved the company's 2026 audit plan.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
5. Approved the amendments to the organizational charter of the company's sustainability development committee.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
6. Approved the company's 2020 employee stock warrants executed in the 3rd quarter with new shares issued for the common stock shares subscribed.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.
7. Approved the company's 2023 employee stock warrants executed in the 3rd quarter with new shares issued for the common stock shares subscribed.	The motion was approved as the Chair presided over the Board of Directors for comments and no objections were raised.